

Exam. Code : 105403
Subject Code : 1380

Bachelor in Business Administration (BBA) 3rd Semester
(Batch 2020-23)

**BBA-304 : FUNDAMENTALS OF HUMAN
RESOURCE MANAGEMENT**

Time Allowed—3 Hours] [Maximum Marks—50

Note :— Attempt *five* questions in all, selecting at least *one* question from each section. The **fifth** question may be attempted from any section. All questions carry equal marks.

SECTION—I

1. Discuss the various changing trends in human resource management.
2. What is the process of job analysis ? Also state the uses of job analysis.

SECTION—II

3. Describe the problems associated with recruitment and selection.
4. Enlist the factors responsible for high employee turnover.

SECTION—III

5. What are the objectives of training ? Also state briefly the methods of training programme.
6. State the essentials of an effective performance appraisal system.

SECTION—IV

7. What is the process of job evaluation ? Explain.
8. Discuss the factors influencing employee remuneration. Explain it with suitable examples.